



<b>TOWNSVILLE CITY NETBALL ASSOCIATION INC.</b>			
<b>CODE OF BEHAVIOUR</b>			
Policy type	TBC	Version	1.0
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### **Our commitment**

At Townsville City Netball Association, we want our players and their families, our umpires and coaches, our volunteers, spectators, and our administrators to feel safe, valued, included, encouraged, and supported – essentially, to enjoy themselves so that they keep participating.

To ensure that we create this environment, Townsville City Netball requires everyone involved in our activities to abide by certain behavioural standards.

### **The scope of this policy**

This policy applies to all players, parents/guardians, coaches, umpires, volunteers, and spectators associated with TCNAI and or its events and activities.

Focused Behavioural expectations have been adopted for specific sectors within our Netball Community and we expect them to be consistently applied.

The code of conduct is both a tool to communicate our expectations and a charter for all stakeholders to be accountable.

Contraventions to the Code of Behaviour may result in the application of the Complaints Policy and/or disciplinary action.

The behaviour of the Board of TCNAI is specified in the general code of Behaviour and the Board Charter.

### **TCNAI GENERAL CODE OF BEHAVIOUR**

1. Treat all persons with respect and courtesy and have proper regard for their dignity, rights, and obligations.
2. Be ethical, fair, considerate, and honest in all dealings with others.
3. Operate within the rules and spirit of the sport including national and state guidelines, and the constitution and policies which govern TCNAI.
4. Provide a safe environment for the conduct of all TCNAI activities and maintain a duty of care towards others
5. Demonstrate a high degree of individual responsibility, especially when dealing with persons less than 18 years of age, as your words and actions are an example.
6. Always place the safety and welfare of children above other considerations.

7. Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
8. Comply with all relevant Australian laws (Federal and State), particularly antidiscrimination and child protection laws.
9. Refrain from any behaviour that may bring TCNAI, and persons associated with TCNAI into disrepute.
10. Show concern and caution towards others who may be sick or injured.
11. Be a positive role model.
12. Be responsible and accountable for your conduct.
13. Do not use your involvement with netball to promote your own belief, behaviours, or practices where these are inconsistent with those of TCNAI.
14. Respect and protect confidential information obtained through TCNAI activities; that is either individual and /or organisational information.
15. Abide by the relevant TCNAI role-specific codes of behaviour and understand the repercussions if you breach or are aware of any breaches of this Code of Behaviour.

## JUNIOR PLAYER CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as a Junior Player.

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules, Know the rules.
3. Participate fairly and safely.
4. Abide by decisions, without argument or bad temper. Captains have the right to approach an umpire during an interval or after the game for clarification of any rule. Approach the umpire in a courteous and polite way.
5. Cooperate with your coach and other players. Verbal abuse to officials or other players, deliberately fouling or provoking an opponent and throwing/damaging equipment is not acceptable or permitted. Treat all players as you would like to be treated. Always ensure that your behaviour is fair. Be a patient and enthusiastic supporter of fellow players.
6. Applaud all good play, by your own team and opponents.
7. Be a responsible team member. Always be on time. Encourage and assist all players. Attend all training sessions. Ensure you always bring the appropriate uniform and equipment to training and /or matches.
8. Do not engage in practices that affect sporting performance (alcohol, tobacco, and drug use).
9. Respect and acknowledge the contribution of those who create the opportunity for you to play. Volunteers (scorers, coaches, timekeepers, administrators, and umpires).

## SENIOR PLAYER CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as a Senior Player.

1. Respect the rights, dignity and worth of fellow players, coaches, officials, and spectators.
2. Refrain from conduct which could be regarded as sexual or other harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper, and punctuality.
7. Always maintain a high standard of personal behaviour.
8. Abide by the rules and respect the decision of the umpires. Be courteous and seek rule clarification through your captain.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco, and drug use).

## PARENT /GUARDIAN CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as a Parent/Guardian.

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force her or him. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus on your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgment and honesty in public.
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches, and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players, and umpires. Teach children to do likewise.
12. Support the use of age-appropriate development activities and modified rules.

## COACH CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as a Parent/Guardian.

1. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
2. Encourage and support opportunities for people to learn appropriate behaviour and skills.
3. Support opportunities for participation in all aspects of the sport.
4. Treat each person as an individual.
5. Display control and courtesy to all involved with the sport.
6. Respect the rights and worth of every person regardless of their gender, ability, cultural background, or religion.
7. Respect the decisions of umpires, officials, and administrators in the conduct of the sport.
8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people less than the age of 18 years.
9. Adopt appropriate and responsible behaviour in all interactions.
10. Adopt responsible behaviour in relation to alcohol and other drugs.
11. Act with integrity and objectivity and accept responsibility for your decisions and actions.
12. Ensure your decisions and actions contribute to a safe environment.
13. Ensure your decisions and actions contribute to a harassment free environment.
14. Do not tolerate harmful or abusive behaviour.
15. Place the safety and welfare of the athletes above all else.
16. Help each person (athlete, umpire etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
17. Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
18. Be honest and do not allow your qualifications to be misrepresented.
19. Maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role.

### UMPIRE CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as an Umpire.

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, match officials and other umpires with respect.
3. Place the safety and welfare of the players above all else. Ensure the court and its surroundings are compliant with the rules. Take appropriate action to manage dangerous play.
4. Always maintain a high standard of personal behaviour.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
6. Be courteous, respectful, and open to discussion and interaction.
7. Maintain or improve your current performance level and seek continual improvement.

### BENCH OFFICIAL CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as an Official.

1. Officiate in accordance with the Official Rules of the Game and Event/Competition Guidelines.
2. Treat all players, coaches, umpires, and other match officials with respect.
3. Act with integrity and objectivity and accept responsibility for your decisions and actions.
4. Be consistent and impartial when making decisions.
5. Always maintain a high standard of personal behaviour.
6. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and officiating at all times.
7. Be courteous, respectful, and open to discussion and interaction.
8. Maintain or improve your current performance level and seek continual improvement.

### ADMINISTRATOR CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI in your role as an Administrator.

1. Be fair, considerate, and honest in all dealings with others.
2. Be professional in and accept responsibility for your actions. Your language, presentation, manners, and punctuality should reflect high standards.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of your legal responsibilities.
6. Develop a positive sport environment by allowing for the special needs of the players (especially children), by emphasising enjoyment and by providing appropriate development and competitive experiences.
7. Involve players in the planning, leadership, evaluation, and decision-making relating to the activity.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration the age, ability, and maturity level of participating players.
9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors, and physicians) emphasise fair play in netball activities and games.
10. Where appropriate, distribute a Code of Behaviour sheet to coaches, players, umpires, parents, and spectators.

### SPECTATOR CODE OF BEHAVIOUR

In addition to the TCNAI General Code of Behaviour, you must meet the following requirements regarding your conduct during any activity held by or under the auspices of TCNAI and persons identified in the Member Protection Policy in your role as a Spectator.

1. Most players (in particular children) participate in netball activities for fun. They are not participating for the entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.

3. Respect the umpires' and coaches' decisions. If there is a disagreement, follow the appropriate procedure to question the decision and teach children to do likewise.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires, or parents/ guardians.
6. Show respect for your team's coach, the umpire, and opponents. Without them, there would be no game.
7. Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players, or umpires.
9. Support the use of age-appropriate development activities and modified rules.

**Related Documents**

- TCNAI Volunteer Policy.
- TCNAI Complaints Policy,
- TCNAI Position Descriptions

