



TOWNSVILLE CITY NETBALL ASSOCIATION INC.

2024 Culture Statement

Purpose

Townsville City Netball Association Incorporated prides itself on creating a supportive and nurturing culture for everyone at the association. This statement is developed to ensure this is continued.

Statement:

TCNAI strives to create a supportive and nurturing culture for each and every individual who is involved in netball, regardless of the avenue that they choose. TCNAI works to provide equal opportunities for members to develop within the sport, whether that is playing, coaching, umpiring or officiating. TCNAI takes pride in their members who are driven to teamwork, hardworking and hungry for success, whilst upholding the independent traits of selflessness and caring for others.

The association is a safe place for all who attend, and it is important that all members and visitors uphold the most respect for their fellow team members, opponents and officials. TCNAI does not tolerate bullying or abuse in any form, and all instances should be reported to a TCNAI official. Whilst visiting the association, please also respect the grounds that official members and volunteers work extremely hard to upkeep. We ask that when you leave the grounds, please take your rubbish and belongings with you.

It is important for the upcoming netball season that we, as an association uphold our responsibilities as members. This encompasses the following; helping a fellow member when they have fallen, saying 'thanks' to those who make netball possible – coaches, umpires, opponents and officials, playing with pride, accepting the outcomes of the game and enjoying each and every moment spent on court.

We come to netball because we love netball and have a passion for the sport no matter what role we play in it. Please remember to show our love and give back to the game that unites us together as a team and association.

How to build a better culture in 2024:

- Teams forming a circle in the middle of the court to perform "three cheers" for each other
- Teams to thank umpires and coaches for the game within their circle
- Umpires to thank the teams and officials for the game
- Coaches thanking each other and the officials (ie. Scorers)
- Help each other up when someone falls, regardless of the team that they are playing for
- Congratulate each other for achievements and successes
- Respect the umpires and coaches' decision – please do not talk back. If you wish to confirm a rule, please follow the correct procedures