



TOWNSVILLE CITY NETBALL ASSOCIATION INC.			
CHILD PROTECTION AND WORKING WITH CHILDREN			
Policy type	TBC	Version	2.0
Board Approval Date	14/11/2022	Review Date	14/11/2023

Our Commitment

Townsville City Netball Association Inc (TCNAI) believes that safe and enjoyable sports and recreation experiences are the right of every child. Keeping children and young people safe is a priority and everyone's responsibility.

TCNAI is committed to protecting the safety and welfare of children and young people involved in netball activities.

TCNAI supports the rights of the child and will always act to ensure a child-safe environment is maintained.

All allegations of child abuse will be dealt with promptly, seriously, sensitively, and confidentially. A person will not be victimised for reporting an allegation of child abuse and the privacy of all persons concerned will be respected.

The scope of this policy

This policy applies to all players, coaches, umpires, volunteers, and spectators associated with TCNAI and/or its events and activities.

TCNAI responsibilities

TCNAI will ensure that all State legislative requirements are met and followed through this policy and the associated procedures.

TCNAI will cover all costs associated with obtaining a Working with Children's card for its staff - paid and volunteer.

TCNAI (where applicable and relevant) will develop and implement a risk management strategy, including a review of existing child protection practices, to determine how child-safe netball is and to identify additional steps we can take to minimise and prevent the risk of harm to children participating in our activities or through the actions of an employee, volunteer, or another person.

TCNAI will develop and promote Codes of Behaviour that set out the conduct expected of adults when they deal and interact with children and young people involved in netball, especially those in the care of Townsville City Association Inc.

TCNAI (where applicable and relevant) will ensure that it engages the most suitable and appropriate people to work with children and young people, especially those in positions that involve regular unsupervised

contact with children and young persons.

TCNAI will provide training and support so that its staff are able to identify and respond appropriately to children and young people at risk of harm and that they are aware of their responsibilities under respective State/Territory laws to make a report if they suspect on reasonable grounds that a child has been or is being abused or neglected.

TCNAI will report disclosed or suspected harm to either the Department of Children, Youth and Multicultural Affairs or the Queensland Police Service who will decide on an appropriate course of action.

Definitions

- Working with Children's card – also known as a Blue card is the identification and registration system used by the Queensland Government working with Children Check

Related Documents

- TCNAI Code of Behaviour
- TCNAI Competitions Manual
- Employee Position Descriptions
- [Working with Children \(Risk Management and Screening\) Act 2000](#) (the Act)
- [Working with Children \(Risk Management and Screening\) Regulation 2020](#).

For further information

- For further information on Blue Cards for working with children (Qld)
[Blue cards for working with children | Your rights, crime and the law | Queensland Government \(www.qld.gov.au\)](#)
- For further information regarding definitions of abuse and reporting procedures and resources see the Department of Children, Youth Justice, and Multicultural Affairs
- [Resources and publications - Department of Children, Youth Justice and Multicultural Affairs \(cyjma.qld.gov.au\)](#)

For further details regarding relevant legislation please refer to

<https://www.legislation.qld.gov.au/browse/inforce> for Commonwealth legislation

<https://www.legislation.qld.gov.au/browse/inforce> for Queensland legislation

